

ORDINANCE NO. 1416

AN ORDINANCE fixing compensation for represented personnel.

BE IT ORDAINED by the Council of the Town of Friday Harbor:

SECTION 1. Pay for the following non-exempt positions shall be determined on the basis of the rates indicated:

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
a. Clerk I	\$33,937	\$35,723	\$37,603	\$39,582	\$41,665	\$42,707	\$43,775	\$44,869	\$45,991	\$47,141	Annual
	\$2,828.06	\$2,976.90	\$3,133.58	\$3,298.51	\$3,472.11	\$3,558.91	\$3,647.89	\$3,739.08	\$3,832.56	\$3,928.38	Monthly
	\$16.32	\$17.17	\$18.08	\$19.03	\$20.03	\$20.53	\$21.05	\$21.57	\$22.11	\$22.66	Hourly
b. Clerk II	\$35,304	\$37,162	\$39,117	\$41,176	\$43,343	\$44,427	\$45,538	\$46,676	\$47,843	\$49,039	Annual
	\$2,941.96	\$3,096.80	\$3,259.79	\$3,431.36	\$3,611.96	\$3,702.26	\$3,794.81	\$3,889.68	\$3,986.92	\$4,086.60	Monthly
	\$16.97	\$17.87	\$18.81	\$19.80	\$20.84	\$21.36	\$21.89	\$22.44	\$23.00	\$23.58	Hourly
c. Assistant Finance Officer	\$44,066	\$46,385	\$48,827	\$51,397	\$54,102	\$55,455	\$56,840	\$58,262	\$59,719	\$61,211	Annual
	\$3,672.15	\$3,865.45	\$4,068.91	\$4,283.05	\$4,508.46	\$4,621.21	\$4,736.70	\$4,855.17	\$4,976.55	\$5,100.91	Monthly
	\$21.19	\$22.30	\$23.47	\$24.71	\$26.01	\$26.66	\$27.33	\$28.01	\$28.71	\$29.43	Hourly
d. Historic Preservation Coordinator	\$39,340	\$41,410	\$43,590	\$45,884	\$48,299	\$49,506	\$50,744	\$52,012	\$53,313	\$54,646	Annual
	\$3,278.30	\$3,450.84	\$3,632.47	\$3,823.65	\$4,024.90	\$4,125.52	\$4,228.66	\$4,334.37	\$4,442.73	\$4,553.80	Monthly
	\$18.91	\$19.91	\$20.96	\$22.06	\$23.22	\$23.80	\$24.40	\$25.01	\$25.63	\$26.27	Hourly
e. Building / Utility Inspector Certified	\$46,075	\$48,500	\$51,053	\$53,740	\$56,569	\$57,982	\$59,432	\$60,918	\$62,441	\$64,002	Annual
	\$3,839.56	\$4,041.66	\$4,254.43	\$4,478.31	\$4,714.06	\$4,831.85	\$4,952.63	\$5,076.48	\$5,203.41	\$5,333.50	Monthly
	\$22.15	\$23.32	\$24.54	\$25.84	\$27.20	\$27.88	\$28.57	\$29.29	\$30.02	\$30.77	Hourly
f. Zoning Coordinator	\$43,701	\$46,001	\$48,422	\$50,971	\$53,653	\$54,995	\$56,370	\$57,779	\$59,223	\$60,704	Annual
	\$3,641.76	\$3,833.43	\$4,035.19	\$4,247.57	\$4,471.12	\$4,582.90	\$4,697.47	\$4,814.91	\$4,935.28	\$5,058.66	Monthly
	\$21.01	\$22.12	\$23.28	\$24.51	\$25.79	\$26.44	\$27.10	\$27.78	\$28.47	\$29.18	Hourly
g. System Administrator	\$50,208	\$52,851	\$55,632	\$58,560	\$61,642	\$63,183	\$64,763	\$66,382	\$68,042	\$69,743	Annual
	\$4,184.01	\$4,404.22	\$4,636.02	\$4,880.02	\$5,136.87	\$5,265.29	\$5,396.92	\$5,531.84	\$5,670.14	\$5,811.89	Monthly
	\$24.14	\$25.41	\$26.75	\$28.15	\$29.64	\$30.38	\$31.14	\$31.91	\$32.71	\$33.53	Hourly
h. Utility Worker I	\$35,533	\$37,403	\$39,371	\$41,444	\$43,625	\$44,715	\$45,833	\$46,979	\$48,154	\$49,357	Annual
	\$2,961.05	\$3,116.90	\$3,280.94	\$3,453.63	\$3,635.40	\$3,726.28	\$3,819.44	\$3,914.92	\$4,012.80	\$4,113.12	Monthly
	\$17.08	\$17.98	\$18.93	\$19.92	\$20.97	\$21.50	\$22.04	\$22.59	\$23.15	\$23.73	Hourly
i. Utility Worker II Certified in Area	\$37,652	\$39,634	\$41,720	\$43,916	\$46,227	\$47,383	\$48,567	\$49,781	\$51,026	\$52,302	Annual
	\$3,137.69	\$3,302.83	\$3,476.66	\$3,659.64	\$3,852.26	\$3,948.56	\$4,047.28	\$4,148.46	\$4,252.17	\$4,358.47	Monthly
	\$18.10	\$19.05	\$20.06	\$21.11	\$22.22	\$22.78	\$23.35	\$23.93	\$24.53	\$25.15	Hourly

j.	Utility	\$39,340	\$41,410	\$43,590	\$45,884	\$48,299	\$49,506	\$50,744	\$52,012	\$53,313	\$54,646	Annual
	Worker III	\$3,278.30	\$3,450.84	\$3,632.47	\$3,823.65	\$4,024.90	\$4,125.52	\$4,228.66	\$4,334.37	\$4,442.73	\$4,553.80	Monthly
		\$18.91	\$19.91	\$20.96	\$22.06	\$23.22	\$23.80	\$24.40	\$25.01	\$25.63	\$26.27	Hourly
k.	Laboratory	\$41,909	\$44,114	\$46,436	\$48,880	\$51,453	\$52,739	\$54,058	\$55,409	\$56,794	\$58,214	Annual
	Technician	\$3,492.40	\$3,676.21	\$3,869.69	\$4,073.36	\$4,287.75	\$4,394.94	\$4,504.81	\$4,617.43	\$4,732.87	\$4,851.19	Monthly
		\$20.15	\$21.21	\$22.33	\$23.50	\$24.74	\$25.36	\$25.99	\$26.64	\$27.31	\$27.99	Hourly
l.	Maintenance	\$41,991	\$44,201	\$46,527	\$48,976	\$51,553	\$52,842	\$54,163	\$55,517	\$56,905	\$58,328	Annual
	Leadman	\$3,499.21	\$3,683.38	\$3,877.25	\$4,081.31	\$4,296.12	\$4,403.52	\$4,513.61	\$4,626.45	\$4,742.11	\$4,860.66	Monthly
		\$20.19	\$21.25	\$22.37	\$23.55	\$24.79	\$25.40	\$26.04	\$26.69	\$27.36	\$28.04	Hourly
m.	Maintenance	\$46,732	\$49,192	\$51,781	\$54,506	\$57,375	\$58,809	\$60,280	\$61,787	\$63,331	\$64,914	Annual
	Leadman	\$3,894.35	\$4,099.32	\$4,315.07	\$4,542.18	\$4,781.24	\$4,900.78	\$5,023.29	\$5,148.88	\$5,277.60	\$5,409.54	Monthly
	Certified in Area	\$22.47	\$23.65	\$24.89	\$26.20	\$27.58	\$28.27	\$28.98	\$29.71	\$30.45	\$31.21	Hourly

SECTION 2. Special Conditions:

- a. Annual Salary is based on a maximum of 2080 hours per year.
- b. Step 5 is considered the base from which this step system has been developed.

SECTION 3. Severability. If any provisions of this Ordinance or its application to any person or circumstances is held invalid, the remainder of the Ordinance or the application of the provisions to other persons or circumstances is not affected.

SECTION 4. On January 1, 2010, Ordinance No. 1384 is hereby repealed in its entirety.


SECTION 5. This Ordinance shall be effective January 1, 2010 following publication in accordance with state law.

ADOPTED this 17th day of December 2009.

SEAL of the

Town of Friday Harbor

ATTEST:


 Amy Taylor, Town Clerk



David F. Jones, Mayor