

**ORDINANCE NO. 1384**

AN ORDINANCE fixing compensation for represented personnel.

BE IT ORDAINED by the Council of the Town of Friday Harbor:

SECTION 1. Pay for the following non-exempt positions shall be determined on the basis of the rates indicated:

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
a. Clerk I	\$33,109	\$34,852	\$36,686	\$38,617	\$40,649	\$41,665	\$42,707	\$43,775	\$44,869	\$45,991	Annual
	\$2,759.08	\$2,904.29	\$3,057.15	\$3,218.05	\$3,387.43	\$3,472.11	\$3,558.91	\$3,647.89	\$3,739.08	\$3,832.56	Monthly
	\$15.92	\$16.76	\$17.64	\$18.57	\$19.54	\$20.03	\$20.53	\$21.05	\$21.57	\$22.11	Hourly
b. Clerk II	\$34,442	\$36,255	\$38,163	\$40,172	\$42,286	\$43,343	\$44,427	\$45,538	\$46,676	\$47,843	Annual
	\$2,870.21	\$3,021.27	\$3,180.28	\$3,347.67	\$3,523.86	\$3,611.96	\$3,702.26	\$3,794.81	\$3,889.68	\$3,986.92	Monthly
	\$16.56	\$17.43	\$18.35	\$19.31	\$20.33	\$20.84	\$21.36	\$21.89	\$22.44	\$23.00	Hourly
c. Assistant Finance Officer	\$42,991	\$45,254	\$47,636	\$50,143	\$52,782	\$54,102	\$55,454	\$56,841	\$58,262	\$59,718	Annual
	\$3,582.58	\$3,771.17	\$3,969.67	\$4,178.58	\$4,398.50	\$4,508.50	\$4,621.17	\$4,736.75	\$4,855.17	\$4,976.50	Monthly
	\$20.67	\$21.76	\$22.90	\$24.11	\$25.38	\$26.01	\$26.66	\$27.33	\$28.01	\$28.71	Hourly
d. Historic Preservation Coordinator	\$38,380	\$40,400	\$42,526	\$44,765	\$47,121	\$48,299	\$49,506	\$50,744	\$52,012	\$53,313	Annual
	\$3,198.34	\$3,366.68	\$3,543.87	\$3,730.39	\$3,926.73	\$4,024.90	\$4,125.52	\$4,228.66	\$4,334.37	\$4,442.73	Monthly
	\$18.45	\$19.42	\$20.45	\$21.52	\$22.65	\$23.22	\$23.80	\$24.40	\$25.01	\$25.63	Hourly
e. Building / Utility Inspector Certified	\$44,951	\$47,317	\$49,808	\$52,429	\$55,189	\$56,568	\$57,982	\$59,432	\$60,918	\$62,441	Annual
	\$3,745.92	\$3,943.08	\$4,150.67	\$4,369.08	\$4,599.08	\$4,714.00	\$4,831.83	\$4,952.67	\$5,076.50	\$5,203.42	Monthly
	\$21.61	\$22.75	\$23.95	\$25.21	\$26.53	\$27.20	\$27.88	\$28.57	\$29.29	\$30.02	Hourly
f. Zoning Coordinator	\$42,635	\$44,879	\$47,241	\$49,728	\$52,345	\$53,653	\$54,995	\$56,370	\$57,779	\$59,223	Annual
	\$3,552.93	\$3,739.93	\$3,936.77	\$4,143.97	\$4,362.07	\$4,471.12	\$4,582.90	\$4,697.47	\$4,814.91	\$4,935.28	Monthly
	\$20.50	\$21.58	\$22.71	\$23.91	\$25.17	\$25.79	\$26.44	\$27.10	\$27.78	\$28.47	Hourly
g. System Administrator	\$48,984	\$51,562	\$54,275	\$57,132	\$60,139	\$61,642	\$63,183	\$64,763	\$66,382	\$68,042	Annual
	\$4,081.96	\$4,296.80	\$4,522.95	\$4,761.00	\$5,011.58	\$5,136.87	\$5,265.29	\$5,396.92	\$5,531.84	\$5,670.14	Monthly
	\$23.55	\$24.79	\$26.09	\$27.47	\$28.91	\$29.64	\$30.38	\$31.14	\$31.91	\$32.71	Hourly
h. Utility Worker I	\$34,666	\$36,491	\$38,411	\$40,433	\$42,561	\$43,625	\$44,715	\$45,833	\$46,979	\$48,154	Annual
	\$2,888.83	\$3,040.88	\$3,200.92	\$3,369.39	\$3,546.73	\$3,635.40	\$3,726.28	\$3,819.44	\$3,914.92	\$4,012.80	Monthly
	\$16.67	\$17.54	\$18.47	\$19.44	\$20.46	\$20.97	\$21.50	\$22.04	\$22.59	\$23.15	Hourly
i. Utility Worker II Certified in Area	\$36,734	\$38,667	\$40,702	\$42,845	\$45,100	\$46,227	\$47,383	\$48,567	\$49,781	\$51,026	Annual
	\$3,061.16	\$3,222.27	\$3,391.86	\$3,570.38	\$3,758.30	\$3,852.26	\$3,948.56	\$4,047.28	\$4,148.46	\$4,252.17	Monthly
	\$17.66	\$18.59	\$19.57	\$20.60	\$21.68	\$22.22	\$22.78	\$23.35	\$23.93	\$24.53	Hourly

j.	Utility	\$38,380	\$40,400	\$42,526	\$44,765	\$47,121	\$48,299	\$49,506	\$50,744	\$52,012	\$53,313	Annual
	Worker III	\$3,198.34	\$3,366.68	\$3,543.87	\$3,730.39	\$3,926.73	\$4,024.90	\$4,125.52	\$4,228.66	\$4,334.37	\$4,442.73	Monthly
		\$18.45	\$19.42	\$20.45	\$21.52	\$22.65	\$23.22	\$23.80	\$24.40	\$25.01	\$25.63	Hourly
k.	Laboratory	\$40,887	\$43,039	\$45,304	\$47,688	\$50,198	\$51,453	\$52,739	\$54,058	\$55,409	\$56,794	Annual
	Technician	\$3,407.22	\$3,586.54	\$3,775.31	\$3,974.01	\$4,183.17	\$4,287.75	\$4,394.94	\$4,504.81	\$4,617.43	\$4,732.87	Monthly
		\$19.66	\$20.69	\$21.78	\$22.93	\$24.13	\$24.74	\$25.36	\$25.99	\$26.64	\$27.31	Hourly
l.	Maintenance	\$40,966	\$43,123	\$45,392	\$47,781	\$50,296	\$51,553	\$52,842	\$54,163	\$55,517	\$56,905	Annual
	Leadman	\$3,413.87	\$3,593.55	\$3,782.68	\$3,981.77	\$4,191.33	\$4,296.12	\$4,403.52	\$4,513.61	\$4,626.45	\$4,742.11	Monthly
		\$19.70	\$20.73	\$21.82	\$22.97	\$24.18	\$24.79	\$25.40	\$26.04	\$26.69	\$27.36	Hourly
m.	Maintenance	\$45,592	\$47,992	\$50,518	\$53,177	\$55,976	\$57,375	\$58,809	\$60,280	\$61,787	\$63,331	Annual
	Leadman	\$3,799.37	\$3,999.34	\$4,209.83	\$4,431.40	\$4,664.63	\$4,781.24	\$4,900.78	\$5,023.29	\$5,148.88	\$5,277.60	Monthly
	Certified in Area	\$21.92	\$23.07	\$24.29	\$25.57	\$26.91	\$27.58	\$28.27	\$28.98	\$29.71	\$30.45	Hourly

SECTION 2. Special Conditions:

- a. Annual Salary is based on a maximum of 2080 hours per year.
- b. Step 5 is considered the base from which this step system has been developed.

SECTION 3. Severability. If any provisions of this Ordinance or its application to any person or circumstances is held invalid, the remainder of the Ordinance or the application of the provisions to other persons or circumstances is not affected.

SECTION 4. On January 1, 2009, Ordinance No. 1355 is hereby repealed in its entirety.

SECTION 5. This Ordinance shall be effective January 1, 2009 following publication in accordance with state law.

ADOPTED this 18th day of December 2008.

SEAL of the  
Town of Friday Harbor  
ATTEST:

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David F. Jones, Mayor

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Amy Taylor, Town Clerk